
To: Mayor and Council

From: Tammy Gill, Director of Human Resources

Meeting Date: April 27, 2026

Subject: Report # HR-002-2026 – Clearview Township Multi-Year Accessibility Plan 2026-2031

Recommendation

Be It Resolved that Council of the Township of Clearview hereby receive report # HR-002-2026 (Clearview Township Multi-Year Accessibility Plan 2026-2031) dated April 27, 2026; and,

- 1) That Council adopts the Clearview Township Multi-Year Accessibility Plan for 2026-2031, attached as Appendix A to this report; and,
- 2) That staff be directed to implement the future goals as captured within the Plan.

Background

In 2005, the Government of Ontario passed the Accessibility for Ontarians with Disabilities Act, 2005 (“AODA”). Its goal is to make Ontario accessible by 2025. Currently, the AODA consists of five (5) standards with specific timelines for compliance across Ontario in an effort to remove barriers for people with disabilities to ensure equal opportunity for accessing goods, services, programs, facilities and employment.

Under the AODA, Ontario Regulation 191/11 entitled “Integrated Accessibility Standards Regulation” (“IASR”) came into force in July 2011. Part II of the IASR establishes accessibility standards specific to information and communications.

Clearview Township’s Accessibility Advisory Committee reviewed the Multi-Year Accessibility Plan 2026-2031 at the April 7, 2026, meeting and passed the following resolution:

Be It Resolved that the Accessibility Advisory Committee hereby:

1. Receive the report regarding the Township of Clearview Multi-Year Accessibility Plan for 2026-2031, dated April 23, 2026; and
2. Endorse the Clearview Township Multi-Year Accessibility Plan for 2026-2031, as presented.

Comments and Analysis

In compliance with the AODA 2025 compliance audit, which takes place every two (2) years, Clearview Township has created the Clearview Township Multi-Year Accessibility Plan 2026-2031 (Appendix A), celebrating the accomplishments of the Township of Clearview as it relates to creating an accessible community for residents and visitors. As well, the Clearview Township Multi-Year Accessibility Plan 2026-2031 outlines accessibility goals for the 2026-2031 timeframe.

The auditor has received and acknowledged the draft Clearview Township Multi-Year Accessibility Plan 2026-2031 as meeting the requirements under the audit.

Financial Implications

None

Clearview's Strategic Plan

The above initiative supports the following strategic pillars:

- Communication
- Infrastructure

Report Appendices

Appendix A: Clearview Township Multi-Year Accessibility Plan 2026-2031

Approvals

Submitted by: Tammy Gill, Director of Human Resources

Reviewed by: John Ferguson, CAO

**Financial Implications
Reviewed by:** Kelly McDonald, Treasurer

Approved by: John Ferguson, CAO